

PULASKI COUNTY PARKS AND RECREATION
VOLUNTEER CODE OF ETHICS AND RULES

1. Volunteers will serve as a positive role model for youth by maintaining an attitude of great sportsmanship, respect, loyalty, patience, courtesy, tact, and maturity. ***Regardless of the outcome of any game, coaches will make it mandatory for all players to shake hands with the opposing team. Coaches will also shake hands with opposing team as well as refrain from any negative comments directed toward the officials, game staff, or other team prior, during, or after the game.***
2. Volunteers smoking, dipping/chew, or use of any tobacco products while performing duties or while on county or school property is strictly prohibited. No exceptions!
3. Volunteers shall not use profanity at any time while performing volunteer duties. Tempers will be under control at all times.
4. Using, possessing, or being under the influence of alcohol or illegal drugs will result in immediate termination.
5. Volunteers shall not abuse children including:
 - Physical Abuse - strike, spank, shake, or slap
 - Verbal Abuse - humiliate, degrade, and threaten
 - Sexual Abuse - including inappropriate touching and exposure
 - Mental Abuse - using tactics to psychologically intimidate
6. Volunteers will NOT discriminate against children and/or parents on the basis of race, religion, culture, or physical activity. Volunteers/coaches will not show favoritism toward his/her own child and abide by league rules regarding equal playing time for each team member.
7. Volunteers charged and/or convicted of any criminal/civil activity while performing his/her duties will be immediately suspended until the matter is resolved in a court of law. Reinstatement as a volunteer will be at the discretion of the recreation staff in accordance with policies of the county of Pulaski. ***Successful completion of a criminal background check is mandatory prior to volunteering.***
8. Volunteers will refrain from intimate display of affection toward others in the presence of children, parents, and staff.
9. Volunteers will not utilize social media outlets or any other means to voice displeasure over the outcome of games, officials, or staff. (Proper protocol for expressing complaints with staff will be followed)
10. Volunteers will do everything in his or her power to avoid being in a situation where they are alone with a child other than their own.

I agree to abide by the conditions listed above and understand that any violation of this code may be grounds for suspension and/or removal as a volunteer.

Printed Name

Signature

Date

Witness

Date